

July 2021

Faith Life Together

Volume 5 | Issue 7

Pastor: Lee Laaveg

Council President:
Larry Wigen

YouTube:
[www.youtube.com/
user/faithlutheran
spencer](https://www.youtube.com/user/faithlutheran-spencer)



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@flcspencer



Summer-time Fun!

Summer greetings! The summer is in full swing! God is in our lives and activities. He is also at Faith this month as we look forward to great times.

Faith Lutheran is happy to welcome a guest speaker to our worship service on July 4. He will give the message for the day and after worship will share more about his work.

Sunday, July 11 is a worship day and a congregational forum day. We'll look forward to a message from Eric Tigges. Then stay after worship to hear what's happening at Faith and to ask your questions. We are in a time of transition!

Sunday, July 25, will be a grand day at Faith. Pastor Lee and Denise will lead their final worship service at Faith. After worship, we will honor them with a program in the sanctuary. There is a lunch after the program and we encourage everyone to stay to be sustained and fellowship with others. See page 3 for the details of the day.

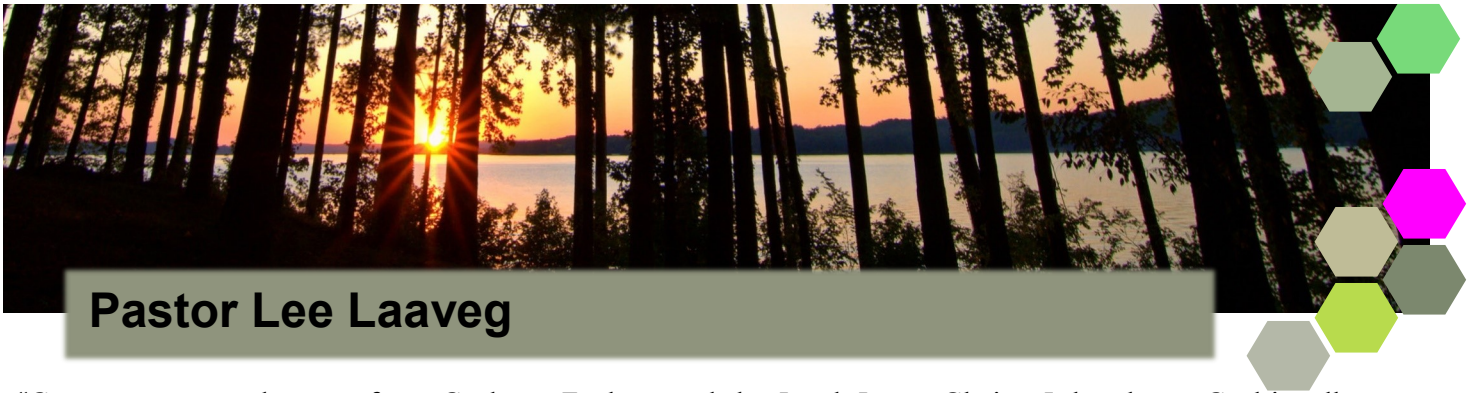
Pastor Lee and Denise have been an integral part of Faith's journey from a fledgling church to a solid community house of worship. Their presence and influence will be missed. However, God will use them in new ways in their next season of life. We are happy for them!



Happy Summer!

May God bless your days.





Pastor Lee Laaveg

"Grace to you and peace from God our Father and the Lord Jesus Christ. I thank my God in all my remembrance of you, always offering prayer with joy in my every prayer for you all, in view of your participation in the gospel from the first day until now. For I am confident of this very thing, that He who began a good work in you will perfect it until the day of Christ Jesus." - Philippians 1:2-6

Dear friends of Faith,

It seems surreal to write to you, Faith church family, my last newsletter article. What a wonderful adventure these last ten years have been. Denise and I are blessed to have enjoyed the journey with you.

Several have asked about staying in touch, calling us on occasion, or coming to visit. As we say 'farewell' please know that we love you. But, there is a professional boundary necessary to establish. It is designed to be helpful to assist all members of Faith develop a meaningful connection and relationship with your next pastor. Therefore, I respectfully ask that you not call or contact us.

In addition, please know that I cannot and will not be returning for weddings, funerals, celebrations, or retreats. I am no longer your called pastor. *"There is an appointed time for everything. And there is a time for every event under heaven."* - Ecclesiastes 3:1.

It is important for the vitality of this congregation moving forward that you give your loyalty to the next shepherd that the LORD brings to you.

We thank you from the bottom of our hearts for all the love, blessings, encouragement, and support you have given to us. Faith is a very special church, called to be a light to northwest Iowa. Shine bright!

In Christ's great love,

Pastor Lee





Pastor Lee and Denise Retirement Party Sunday, July 25



Schedule on July 25

9:00 a.m.

Worship with
Communion, followed
by fellowship

10:45 a.m.

Program to
celebrate
Pastor Lee and Denise

11:30 a.m.-1:00 p.m.

Meal

1:00 p.m. - 3:00 p.m.

Come & Go Reception

***We look forward
to a fun day!***

Questions?

Contact the church
office 712.580.4316



Brand NEW Auto Shop

VBS at Faith Lutheran

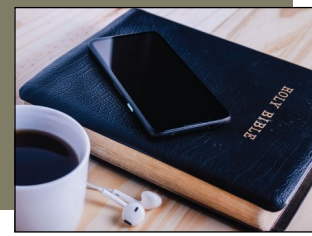
We learned about new life, new hope, new love and a new vision. Just as a car can be made new when a new engine is placed in it, Jesus is our mechanic that gives us new life in Him. Headlights show us the way and what path to go. Jesus is our headlight in the dark. Jesus is like our car owner. He cares for every detail of our life and takes care of us. Windshields protect us and help us see clearly. When we have Jesus as our windshield we have a layer of protection as we go into the world.



To anyone who helped out this week - there were so many of you! 😊
Thank you all so much for everything you've done this week. You were all so willing to help with anything and we appreciate you guys! We couldn't have gotten through this week without you, so thank you so much!! You guys are the best, we had such a great week with you! 😊

- Abby Weeks, Kayla, Calissa "Love you guys!" and Nathan McKenney

Women's Bible Study: *Experiencing God's Peace*



Tuesday, July 13 | 1:30 p.m. | SON Room

This is a study based on the book of Philippians. It offers us a chance to us discover God's perfect and lasting peace in every area of our lives - no matter how turbulent.

*Won't you come and join us? **All are invited!***

For more information, please contact Linda Susie
at 712-262-6621 or djslrs74@yahoo.com

July Birthdays and Anniversaries

Birthday Blessings



July 1	Cheryl Hessenius Isabelle Patten Silas Simington
July 2	Pete Crew Blaine Erdman Eric Weeks
July 3	Karen Brandt Abbey Crew
July 4	Drew Piercy
July 5	Jake Jacobson Steve Zitterich
July 6	Dave Solberg
July 7	Caitlin Campbell
July 8	Nathan Rouse
July 9	Taryn Milbrath
July 10	Carol Heazlett Olivia Harris Savannah Ruhs Rhonda Vreeman
July 12	Pat Larsen
July 13	Gene Berkland
July 14	Eric Becker Chelsea Schmidt
July 15	Seth Knoer Carson Weeks
July 16	Miles Rouse Kent Sandven
July 17	Paul Wire

July 18	Corbin Maaland
July 19	Kathy Arndt
July 20	Eric Sandven
July 21	Lori Krei Eric Tigges Ashley Vreeman
July 22	Sue Alanis
July 23	Mike Hummel
July 24	Joshua Smith
July 26	Denise Lovitt
July 28	Jake Simcox
July 31	Audrey Maaland

Anniversary Blessings

July 1	Darrel & Nancy Heckathorn Eldon & Pat Larsen
July 2	Justin & Cassie Simcox
July 4	Larry & LaVonne Clark
July 5	Alex & Cayli Carlson
July 6	Gary & Marcia Klett
July 10	Elmer & Marge Nielsen Al & Carla Vanderberg
July 14	Marv & Janet Schutter
July 20	Tom & Pam Hanson Darren & Christine Piercy
July 22	Rich & Cheryl Stueven
July 27	Terry & Jolene Hansen
July 31	Paul & Lori Wire

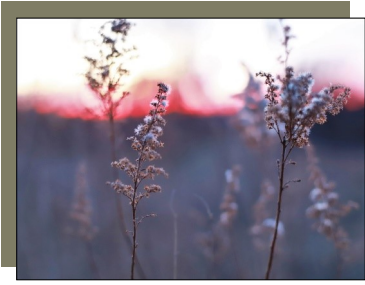
**Information and happenings
with Faith Lutheran Youth
can be found at ...**



♦ **Instagram Youth Page:**
spencerfaithlutheranyouth

♦ **Facebook Youth Page:**

FALLS COMMUNITY CHURCH



Falls Community Church, our sister church, is located at 4301 E. 26th St., Sioux Falls, South Dakota.

The church has been a member of LCMC since 2011. The average attendance is 20. The members are primarily of the Sudanese descent. They welcome those who seek to understand Christianity in the Sioux Falls area. Their primary emphasis is to welcome others to join them for worship and service to God; to learn and understand the Bible and follow the example of Jesus and his followers. Their mission is to make an impact for

God by helping people understand the enriching messages of eternal hope given by Jesus Christ through his words and deeds.

For more information, please contact Pastor Julius Badigo, 3601 W. 90th St., Sioux Falls, SD. 57108

Lutheran World Relief & Supply List

Hands-on Mission Day - Wednesday, July 7 9:00 a.m. to noon



Let's gather together to laugh, cry and love while tying quilts and assembling kits for those in need.

Faith Lutheran is in need of school supply items for the school kits! Please see the list below. We ask no ball point pen, please. *Thank you!*

Items can be donated by placing them in the yellow Missions box inside the church near the front doors.



Other items Faith Lutheran can use include:

- *Wide or college ruled, 70-sheet notebooks
- *30 centimeter ruler, can have inches on it
- *Unsharpened No. 2 pencils with erasers
- *Pencil sharpener *and/or* **BLUNT** scissors

- *2-1/2" (pink) eraser *and/or* 16 or 24 ct. crayons
- *Bath-size *and/or* Hand towel, dark colored
- *Adult-size toothbrush *and/or* metal nail clippers
- *Diaper pins *and/or* cloth diapers
- *Cloth diapers *and/or* receiving blankets

Upper Des Moines Opportunity



Upper Des Moines Opportunity Food Pantry is still in need of items for our community. They suggest:

Canned corn, baked beans and crackers.

Faith Lutheran's Mission Partners



- ♦ World Mission Prayer League
- ♦ Lutheran Asian Ministries
- ♦ The Multi-Church Community Assistance Fund
- ♦ LCMC
- ♦ Friends of Madagascar Missions
- ♦ Falls Community Church
- ♦ LifeKids
- ♦ Operation Serve International
- ♦ Wycliffe Bible Translators

Mission Emphasis: Mental Health

As we continue our Mission Team emphasis on the importance of mental health and outreach to persons with mental health conditions within our church and throughout our community, we share the following information from NAMIFaithnet.org. As ambassadors for Christ's Church, we have the ability to bless our fellow members of Faith with these various opportunities for acceptance and support.

Faith and spirituality can be a very helpful component of someone's recovery from mental illness. A place of worship is a safe space for people where they can feel welcomed and have an instant sense of support and community, but how they are treated within this environment is crucial to that feeling of security. Here are a few guidelines to follow in order to include someone living with mental illness into your congregation:

Always keep in mind that a person living with a mental illness is a person first. Never define them by their illness.

Check-in with the person or their family. Do not assume that the person wants to be included. A person might feel strongly about maintaining their privacy. If that's the case you can continue to check-in with them because what they need later may change.

Ask them what would be the most helpful. They may have a certain kind of help in mind that they could use from the congregation, so it may be beneficial to ask.

Invite the family to sit with you at church services and events.

Making an effort to talk to them and show that you care and understand. People living with mental illness often feel isolated and talking with them alone can make a difference.

Instead of trying to fix their problems, just listen. Many people just need to be heard, taking the time to listen to someone will show that you care without having to come up with a solution for them.

Don't belittle someone's mental illness. Everyone has occasional anxiety, depression, or some small form of a mental health condition, but this is not the same thing as living with a mental health condition. Don't tell someone that everyone goes through what they're going through, or that you know exactly how they feel. Also, if someone is expressing their problems, never tell them to 'suck it up,' it is hurtful and shows that you don't care how they are feeling.



Offer to pray with them and for them. With their permission, add them to the prayer list. Showing them that they are in your thoughts and prayers.

Offer a place to belong, a small spiritual support/fellowship group. Having a network of supportive friends can make a huge difference to someone living with a mental illness.

Offer to cook a meal, run an errand, or any other helpful task. If a person is going through a hard time you can help them while simultaneously showing that you care.

Plan a home visit. Mental illness can sometimes prevent people from leaving their homes, which may make them feel even further isolated. Having someone come to their home and interact with them can significantly uplift their mood and spirit. They will become more comfortable with you and therefore the congregation you represent.

Learn about mental health. The topic of mental health is often avoided and considered taboo to talk about. Be open about learning more without joking about it or using insensitive language.

Invite local mental health leaders to speak with your congregation. Stigma often comes from a lack of understanding. If the entire congregation can learn about mental illness from a NAMI leader or other mental health leader, they may be more likely to feel comfortable welcoming and interacting with community members who live with a mental health condition.

Learn to recognize symptoms.

Convey a message of acceptance and compassion.



Worship Director Denise Laaveg

*"The final aim and reason of all music
is nothing other than the glorification of God
and the refreshment of the spirit."*

- J.S. Bach

Life is worship! Worship is not just for Sunday morning, not just singing, not just gathering together. It is what we do in all of life every single day. We worship Him when we wake, walk, hold a child, teach a class, help a friend, eat a meal. All that we do draws us close to His greatness as we worship Him. As Christian believers we give Him complete, full, all day worship. We take Sunday morning worship into our everyday lives.

I thank God for the gift of being worship director at Faith Lutheran Church. I have enjoyed planning worship with Lee, playing piano, working with musicians and worship volunteers, working with the children and the staff, worshipping together with you and serving Him! All who have stepped forward to lead in a variety of roles, you have served in a way that has made our encounter with God meaningful and significant. Thank you!

A special thank you to Jared, Kevin, and Conner! They continually serve every Sunday morning sharing their amazing talents! (And what fun we have had!!)

I have been listening to a song by Matt Redman entitled "One Day (When We All Get To Heaven)" and I've also been listening to a beautiful children's choir singing "I Can Only Imagine"

*"When we all get to heaven What a day of rejoicing that will be
When we all see Jesus We'll sing and shout the victory!"*

*"I can only imagine When all I will do
Is forever worship You. I can only imagine."*

Thank you Faith! For now ... we can only imagine!



Trailblazer Camp - completed 4th-6th grades - Ingham Camp: July 11-16, July 18-23

Pathfinder Camp - completed 2nd-5th grades - Ingham Camp: July 11-13, July 18-20

Camp-in-a-Day - completed K-2nd grades - Ingham Camp: July 14, July 15

Junior High Camp - completed 6th-9th grades - Ingham Camp: July 25-30

Outdoor Adventure Camp - completed 7th-12th grades - Ingham Camp: Aug. 1-6

LiveWire Music Camp - completed 7th-12th grades - Ingham Camp: Aug. 1-6

Family Camp - July 4-9 - Okobojo Camp: Guest Speaker: Rev. Jeremy Johnson

July 25-30 - Okobojo Camp: Guest Speaker: Rev. Dr. Steve Turnbull

August 1-6 - Okobojo Camp: Rev. Dr. Dave Denzer



Junior High Camp - completed 6th-9th grades - Okobojo Camp: July 11-16

Senior High Encounter - completed 9th-12th grades - Okobojo Camp: July 18-23

Pre-registration is required for some events. Please check their website: www.okobojo.org

Or call 1-800-656-2654 (Okobojo Camp) or 712-867-4170 (Ingham Lake Camp).

Financial assistance may be available through Faith Lutheran. Please contact Lori Krei
for more information - 712-580-4316 or churchadmin@faithlutheranspencer.com



LifeKids in July!

Planning is taking place for the first LifeKids Board Fundraiser. Below are the details of what the evening will include. Please support Faith's outreach by reserving your seat today!

LifeKids Fundraiser





- ❖ Saturday August 14
- ❖ Faith Lutheran Church
- ❖ 6:00 PM
- ❖ Dinner
- ❖ Dessert Auction
- ❖ Short Program
- ❖ Silent and Live Auction

Reserve a table for 6 for \$100 or a single seat for \$20.

To make reservations call Radina at the church at 712-580-4316

Help make the LifeKids Fundraiser a success:

- Sponsor a dinner table for six for \$100
- Purchase a single seat for \$20
- Donate a pie, cake or plate of bars (enough for six) for the dessert auction
- Donate home canned foods such as salsa, tomatoes, jellies, jams and fruits for the auction
- Donate other items such as quilts, memorabilia, boat ride,

Transportation - Options for after school transportation from the Middle School to Faith Lutheran are being considered due to not having a bus driver.

Staffing - LifeKids is looking to hire at least one staff person with the application and interview process taking place the middle of July. If you are 18 years of age or older, enjoy planning and playing group games with children, love to teach children about God's love, are self-directed and would like to work in a Christian environment, give prayerful consideration to applying for this very rewarding position. More details will be available in the next few weeks in the church bulletin, on the church website and on the LifeKids website.

Radina Jansen

Register for Fall LifeKids!

Monday - Friday LifeKids from 3:30 to 5:30 p.m. will start when Spencer Community School starts in the fall.

To register your child/children, please visit the online registration form: <https://bit.ly/3w5hSxy>





Stewardship ... Stewards of the Month: Brett and Jolynne Eilts

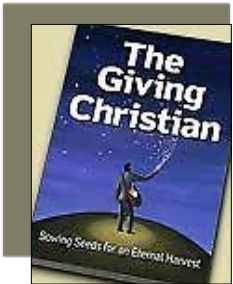
Our lives at Faith are rich because of stewards like Brett and Jolynne Eilts, whom we celebrate as Stewards of the Month!

Brett and Jolynne are co-leaders of the Music and Creative Arts Team, therefore serving faithfully on Faith Council. Through this role, they work closely with Denise in planning thematic worship services and select videos and movie clips to augment the theme of the worship for that Sunday. Together, they share their beautiful voices and help lead worship as vocalists, have shared special music from time to time, and been a part of dramas during worship as well.

Brett serves the youth regularly as a Confirmation small group leader and mentor. He also reads Scripture in worship and leads the prayers of the Faith. Jolynne extends her stewardship as well by serving on the Endowment and Memorial Team, and has also served by being an offering counter.

Together as a family, they have been an active part of our Wednesday night worship, WoW! Finally, and maybe the hardest part of anything they've ever helped with, they are part of the search team for seeking a new Worship Director for Faith! Brett & Jolynne, thank you for showing your love for our Lord and for Faith through so many actions. You are in our prayers as the Lord leads you to our next Worship Director. We appreciate all you have done for Faith and say "thanks bunches," good and faithful servants of Christ!

The Giving Christian: Sowing Seeds for an Eternal Harvest



Many times, when a statement is made about another person, there might have to be an explanation to clarify. But if you would say, "He's quite the taker," or "She's such a giver," no embellishment would be necessary. This might bring to mind words our Lord said here on earth in Acts 20:35, "...It is more blessed to give than to receive." Or maybe it brings to mind an experience you've had on a mission trip when you think back on how much you had prepared to give to others, and realize upon returning that you were given more than what you gave out. Or maybe it's even the feeling you've had at Christmas (which is my favorite part) that it truly is more fun giving gifts to others than receiving for yourself. Over the next several months, we

are going to go through wonderful key points from Kirk Nowery's book **The Giving Christian: Sowing Seeds for an Eternal Harvest** in this Stewardship Team.

Nowery starts out with a quote from C.S. Lewis: *"The limit of giving is to be the limit of our ability to give."*

Take a moment and think about that. What is the limit of our ability to give?

Many times when stewardship is mentioned, all some people can think about is money, when actually money is such a small percentage of what stewardship truly is. Stewardship is defined as taking care of or managing something you've been given. Ultimately everything we get comes from our Lord whether it is time, children, property or possessions, a career, or yes, money as well. There are so many things that stewardship covers, but being a "Giving Christian" is the epitome of it all.

"I'm guessing that, like me," Nowery writes, "you want to be known as a giver, not a taker. You want your life to count, to have a value that is not measured in dollars and cents but in the currency of

The Giving Christian: Sowing Seeds for an Eternal Harvest

heaven. In that sense, you want to be rich, spiritually rich; but the way to acquire that wealth is through giving, not taking.”

The currency of heaven. Won't it be fun to learn together what that can be? Through this article spot over the next several months, we will read some fascinating stories, but mostly, we are going to encounter, through Nowery and the Lord, some life-changing truths as to what a “Giving Christian” really is. I can't wait for us to connect monthly and see how these words will make lasting differences in all our lives. Until next time, Faith!

TEAM Restoration Ministries

TEAM Restoration Ministries has a God-driven commitment and passion for facilitating the healing and strengthening of marriages, families and individuals, both children and adults. They offer many different types of counseling.

Meet Erika Adolph!

Erika Adolph is a counselor working out of Faith Lutheran in Spencer where she has resided for over 18 years with her husband, David, and their 2 children. She completed both her Bachelor of Science degree in Psychology and her Master of Arts degree in Professional Counseling at Liberty University (Lynchburg, VA). Erika is also certified through EAGALA (Equine Assisted Growth and Learning Association) to provide Equine Assisted Psychotherapy which uses horses to assist clients in an experiential therapy to work through challenges, relationships, and reach therapy goals.

Erika has her temporary license in Mental Health Counseling in the State of Iowa. Erika truly desires to see clients grow in their relationships with others, self, and God.

For more information or to schedule an appointment, please call 515-238-9010 or www.team-restoration.org



The Project Tree

Currently, the projects on the tree are all Properties Team projects. While these named projects need support, please know that other teams may appreciate support as well. Check out the Project Tree and let God inspire you to support in a way that works for you.

Finish top moulding office: \$400

Door on southeast storage area:
\$500 - \$600

New ceiling fans (Worship area):
\$3,500 - \$4,000

Sheetrock back of worship wall:
\$3,000 - \$3,500

Landscape around cross: \$10,000

Resurface north and south exterior walls to match front: \$37,000 per side or \$74,000 for both

Repaint and sandblast north and south exterior walls: \$18,250

Repaint and sandblast east exterior wall: \$11,200

Floor covering worship area (hard surface or carpet):
Estimate \$55,000 - \$60,000

Paint remaining duct work (worship area):
\$3,000

New digital sign: \$15,000 - \$20,000

Shelves in storage area: \$500 - \$700

Praise God for Karol!

Many believers quietly serve Jesus Christ and the church without fanfare or recognition. These people work in their servant roles out of love for Christ and the mission of the church.

This month, I wish to honor and thank Karol Gafkjen for all the ways she has offered her gifts, abilities, and time to serve Faith Lutheran and the Lord Jesus.

In the formative years, as Faith was birthed, Karol served on church council. From the beginning, she also served as administrator for Faith's Facebook page. She also willingly served as point person facilitator of Faith's prayer chain. She would receive the calls and emails from our members for matters needing special prayer, listen with compassion, offer comfort, and pass on the request to all those on the prayer chain. Therefore, her leadership mobilized God's people to pray.

After over ten years of faithfully serving our Lord in these ways, she is "passing the baton" to others to carry on these ministry positions. Beginning in July, Lori Krei, our Church Administrator, will oversee Faith's Facebook page administration. Also beginning in July, Dave and Linda Susie and Doreen Scribner will be our contacts to share prayer requests and praises.

Thanks, Karol, for your compassionate heart and your faith in leading intercessory prayer, and your good work as our congregation's Facebook administrator! Well done, good and faithful servant!

Prayer and Praise Corner

Lift Up in Prayer ...

- Call Team
- The search for an interim pastor
- The search for a worship director
- Congregational forum on July 11
- Farewell to Pastor Lee and Denise
- Peace in our country
- For healing for Tony Ranslow, Arlene Fairchild, Jim Smith, Peggy Olson, Norma Johnson, Becky Simons, Linda Bennett, Ellie Weimers and all those we name in our hearts.



Reasons for Praise!

- Karol Gafkjen for over 10 years of leading our prayer ministry and prayer chain.
- Generosity of Faith in support of our mission and ministry but also for special needs through the Project Tree.
- Great week of learning and fun in VBS for all the adults and youth who helped lead it and for all children who attended.
- TEAM Restoration Ministry offering counseling through Erika Adolph, a licensed counselor, to all who desire it.

Next Council Meeting | July 14 | 7:00 p.m. | In person & Zoom

Council Members: Please submit your May team reports to the office (office@faithlutheranspencer.com) by Monday, July 12, at noon.

**GENERAL
OFFERING**

January 1 - June 25, 2021 | Year to Date: \$157,998.28
Thank you for generously giving in 2021!

Faith Lutheran Council

Meeting was called to order by Larry at 7PM. Those in attendance were Mark, Roger, Kay, Laura, Kirby, Korrie, Brett, Brittany, Greg, Paul, Pastor and Larry. There were no attendees online.

Devotion was given by Pastor Lee.

Roger brought up upon approving the minutes that the last meeting on May 12th was never adjourned. After some discussion about the motion Britt made at the last meeting to hire an intentional interim Korrie moved and Kirby second to adjourn the meeting from May 12th. Motion passed.

After the motion to adjourn the May 12 meeting a motion by Korrie and a second from Brett to approve the minutes was made. Motion passed.

Larry gave the financial report as printed. Laura made a motion to approve and seconded by Korrie. Motion passed.

Members of the call team joined the meeting at 7:22 PM. Larry discussed the pros of sticking with the intentional interim route that was voted on by the council during the May meeting. Larry then announced Pastor Mark had declined the invite to serve Faith and Trinity and wished us well. Many ideas and opinions were talked about with the call team on the direction to go. Call Team left the meeting at 8:35 PM

Larry reminded the council that the call team was elected to find a new fulltime Senior Pastor and beyond that has no authority.

The council visited about the motion last month for hiring an intentional interim. Larry pointed out there are 3 basic options at this time. 1) be lay lead until a Pastor is found 2) hire an interim pastor until fulltime pastor is found 3) stay with the intentional interim as approved last month. A motion was made by Roger and second by Brittany to resend the motion to hire an intentional. Motion passed.

Roger made motion to seek out an interim pastor for Faith only no less than 90 days and renewable at council direction thereafter. Mark second. Motion passed.

Exec team will do the search for the interim and bring to council when found. Roger made comment interim should cost around 1000 dollars per month. It was agreed on this does not need congregational approval.

Pastor Lee gave his report printed.

Larry's report is printed.

Team members gave updates, and some submitted written reports.

Discussion on communion was moved back to more normal and seems to be going good.

Seating is pretty much back to normal.

Larry reminded teams about the project tree is a good tool to use.

There are 4 team manuals left on counter – Meeting adjourned at 9:37 PM motion by Roger second by Brittany.

Respectfully submitted,
Larry Wigen

Faith
Lutheran
Council
Minutes

June 9, 2021

7:00 p.m.

In person
and via
Zoom



Call Team

Present: Joe, Dave, Autumn, Troy, Patty, Barb,
Ann, Brittany, Ross, Cheryl.

Absent: Molly, Cindy, Jared

Joe opened the meeting in prayer @ 7PM.

Joe thanked us all for serving – with patience using texts, email and calls. He reminded us that the congregation has hired us to “Call a Pastor”.

Dave offered the question: “Do we continue our search or pull job posting?”

Ross commented: with Pastor Mark not coming to Spencer, he will still contact Pastor Elst (Sioux Center) about if he knows of any other pastor(s) interested.

Currently the job position for pastor is listed on the LCMC website.

We moved to join the council meeting. Council had voted 30 days ago to hire an IIP (Intentional Interim Pastor)- to share 60-/40% with Trinity for no more than 12 months.

Larry voiced his opinion on the choices available:

Without and Intentional Interim Pastor-

Who would direct staff

Who would plan every Sunday service

Who would plan confirmation, 1st Communion, Sunday School

Who would provide for marriage counselor and other mental needs

Who would help in event of untimely death of congregant member or family

With an Intentional Interim Pastor- shared with Trinity

No financial drain

Consistent ministry

Support for our teams

Shared costs

Transition of Trinity’s preschool to Life Kids

It was asked what was offered to Pastor Mark for salary. Larry reported \$110,000 to be shared 60/40 with Trinity. He also reported that Pastor Mark has decided to go some where other then Spencer as an Intentional Interim Pastor.

There was much discussion concerning the pros and cons to an Intentional Interim Pastor vs Interim Pulpit supply and if there is a need to present either one to the congregation before approval. Roger suggested to the council that an Interim Pulpit supply would not need to be approved by the congregation, but did recommend that an Intentional Interim Pastor who would be handling the day to day activities of the church should be brought to the congregation before approval.

At the end of the joint meeting with the Call Committee and the council, it was determined that the Call Committee would continue to search for a permanent pastor. The Call Committee then met separately. Joe will send out emails for the resumes that he has received. He will schedule our next meeting after he has contacted other persons of interest for the position. At that time, we will go over the resumes to determine interview process.

Joe closed the meeting in prayer at 8:45PM.

Footnote: Next meeting has been scheduled for June 22, 2021.

Respectfully submitted by Barb Solberg

Faith
Lutheran
Call Team
Minutes

June 9,
2021



Update for Faith Lutheran Call Committee

As of June 22 we have received several applications. We will continue to keep the job posting up and are expanding our means of reaching out to people. We will continue to take applications. At this time, the committee will do research on the applicants we have received and meet July 5 to discuss those applicants and new applicants that come in between now and then. At that time we hope to set up Zoom meetings with those we feel could be a good fit for Faith.

If you have any questions and/or concerns, please contact one of the Call Committee team members.

Faith Lutheran Call Team Minutes

**June 22,
2021**

Present: Joe, Cheryl, Patty, Ann, Barb, Troy, Brittany, Autumn and Cindy.

Absent: Dave, Larry, Ross, Jared, Kyle and Molly.

Joe opened the meeting in prayer at 7:16PM.

We went over the 4 resumes we have received to this date.

After much discussion about each applicant, there was a general consensus that we would not pursue two of them at this time. It was felt neither had the experience felt needed for our congregation.

We are to watch sermons from the remaining two candidates between now and next meeting. Cindy was going to work on sending us links for us to view their sermons.

Discussion was held on other methods and/or opportunities to advertise the opening. Brittany is going to put out to INDEED, Spencer Chamber and looking into sending out to other Bible Camps.

Questions were brought up about "What are our next steps?" and "However do we do interview process?".

It was decided to next meet Monday, July 5 at 7 PM in the SON Room at Faith.

Troy closed the meeting in prayer at 8:15 PM.

2021 Call Team Joe Simington, Call Team Leader

Troy Rosendahl	Autumn Erdman	Dave Susie	Jared Hansen	Cheryl Hessenius
Ann Lear	Barb Solberg	Ross Brockshus	Patty Ellsworth	Council Rep.: Brittany Spieker
Molly Crew	Cindy Tigges	Seth Knoer	Kyle Rouse	

***Congregational Forum
July 11
Immediately following Worship!***

Faith Lutheran Church

2912 Highway Blvd
Spencer, IA 51301

Faith Lutheran Church - June, 2021

Births | Baptisms: June 5, Emma Renee Hines; June 6, Daxton Lee Simcox,
June 27, Kinnick Aaron Friedrich | **Confirmed | Deaths**
Marriages: June 19, GA Darnell and Larry Wegner | **New Members**

Faith Lutheran Church - Staff

Pastor: Lee Laaveg
pastor@faithlutheranspencer.com

Office Assistant: Cheryl Stueven
office@faithlutheranspencer.com

Stephen Ministry and Visitation Director
Lay Pastor at Zion Lutheran Church, Ruthven:
Eric Patten - eric@faithlutheranspencer.com

LifeKids Director: Radina Jansen
director@lifekidsspencer.com

Worship Director: Denise Laaveg
worshipdirector@faithlutheranspencer.com

Church Administrator: Lori Krei
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Custodian: Rich Stueven
custodian@faithlutheranspencer.com

Technology Director: Lori Krei
techdirector@faithlutheranspencer.com

Email us at: office@faithlutheranspencer.com
www.faithlutheranspencer.com
Like us on Facebook
Follow us at: @flcspencer
Faith Lutheran Church LCMC
Watch us on SMU:
Monday @ 8:30 p.m. | Tuesday @ 11:00 a.m.